

## TEACHING PASTOR

**LEADERSHIP** Co-leading the church's vision, mission, strategy, lay leadership, staff & community

**SUNDAY PLANNING AND TEACHING** Effectively and passionately communicating Biblical truth to the community with Upper Room core values and mission ever present; develop/plan sermon series and Sunday worship; establish a consistent presence on Sunday nights, regardless of who is teaching; Compel the community to engage on their spiritual journey

**MINISTRY AREA TEACHING** Support all areas of UR/other staff - enhancing/leveraging spaces where teaching occurs

**PASTORAL LEADERSHIP** Care for the church in partnership with community and staff, as evidenced by their presence in both ordinary and monumental moments; Be a pastoral presence in the lives of community members (weddings, 1:1 meetings, baptisms, etc.)

### SUNDAY GATHERING COORD. (5)

Resource and implement Sunday worship gatherings

Empower volunteer team(s) to create a safe and engaging space

## CONNECTIONS PASTOR

**LEADERSHIP** Co-leading the church's vision, mission, strategy, lay leadership, staff & community

**SMALL GROUP STRUCTURE** Work with staff & volunteers on creation, oversight, and development of the framework for UR Small Group structure (grounded in UR mission)

**OUTWARD MOVEMENT** Envision/plan for the UR community to meet the needs of others locally and intersect with people beyond the UR community

**PASTORAL LEADERSHIP** Care for the church in partnership with community and staff, as evidenced by their presence in both ordinary and monumental moments; Be a pastoral presence in the lives of community members (weddings, 1:1 meetings, baptisms, etc.)

### PRAYER + CARE (10)

#### FOSTER PRACTICE OF PRAYER IN UR

Individual prayer appointments; influence corporate prayer in Sunday gatherings; facilitate prayer experiences for staff and board & other ministry areas

#### PASTORAL CARE

Create a structure for the community to mobilize community members to pray and care for people in need/crisis

### MISSIONAL COORD. (5-10)

Support the Connections Pastor in Outward Movement strategy

## DIRECTOR OF OPERATIONS

**LEADERSHIP** Co-leading the church's vision, mission, strategy, lay leadership, staff & community

**OPERATIONS/FINANCIAL** Staff point leader for facility management, financial reporting, HR, and administrative infrastructure

### MARKETING & COMMUNICATIONS

**STAFF DEVELOPMENT** Providing effective leadership and cooperative direction for the staff

### LIAISON TO COLONIAL PARTNERSHIP

### UR STUDENTS (30)

Wednesday night curriculum/experience planning; mentor recruitment/training/development; family and student communication; staff management; fall and spring retreats and summer experiences planning; Wednesday night presence

### STUDENTS COORD. (10)

Plan & run Wednesday night experiences and trips/retreats; weekly student staff meeting with Director; mentor connections and communication; assist in mentor recruitment and development

### UR KIDS (30)

Lead UR Kids; Creative development and implementation of Sunday kids experiences, family events and summer experiences; weekly coordination with contract positions; recruitment and mobilization of volunteer leaders

### KIDS COORD. (5)

Sunday leadership/support

