



Mentor Job Description

POSITION SUMMARY

UR Students is built on a mentoring model. Each junior high or high school student is paired with one young adult mentor. At times there might be exceptions, pairing two students with one mentor. Throughout the school year we intentionally venture into different spaces and places (we call them environments) with students as they discover what it means to be a follower of Jesus. Mentors are there to accompany students on the journey and guide them along the way. Mentors will invest their time participating in shared experiences, actively listening, building trust, establishing a relationship, and sharing the love of Jesus.

Successful mentoring relationships do not just happen automatically... we recognize that ongoing support, feedback, and training are necessary to help these relationships grow. That is where UR Students Coaches and Mentor Huddles play a significant role. We ask that mentors participate in five Mentor Huddle meetings (outside of Wednesday nights). We see these huddles as a place to offer mentors encouragement & support; provide ongoing training; and strengthen community - building a sense of connectedness and belonging among our mentor teams. These meetings will be facilitated by the UR Students Staff, creating space for mentors to process their experiences as they journey alongside students.

ESSENTIAL QUALITIES

- Active follower of Jesus
- Ability to communicate clearly (openly and non-judgmentally)
- Strong listening skills
- Ability to relationally connect with junior high or high school school students - adventurous and flexible
- Strong level of emotional maturity (willingness to take direction, set boundaries, and problem-solve)
- Ability to establish relationships based on equal responsibility and respect
- Willingness to transport students (during some Wednesday night activities)

MENTOR RESPONSIBILITIES/COMMITMENT

- Commit to at least one complete school year: September 18 - May 13th
- Attend weekly Wednesday night program from 6:30-8:45pm (mentor meetings are from 6:30-7:00pm)
- Participate in overnight retreats: Fall and Spring Retreat dates are TBD
- Maintain program integrity (be on time and practice appropriate confidentiality)
- Maintain "best practices" as outlined in the September training
- Commit to 5 Mentor Huddle meetings: Sunday evenings at 6:15pm -Date TBD
- Submit weekly feedback to UR Students Staff and Prayer Team through online form
- Connect with student outside of weekly experiences through email, texting, social media, outings etc.

MENTOR SCREENING PROCESS

- Complete the online application
- Submit 2 references (part of the online application) and participate in screening interview*
- Submit online background/motor vehicle check
- Submit proof of auto insurance
- **Participate in mandatory Mentor Training* September 4th 6-9pm and the Mentor Mixer Night September 11th 6-9pm (dinner included both nights).**
- Sign mentor agreement

*not required for returning mentors